



# 3 Year Plan

Together we make space for  
every family to shine.



“I’ve dreamed  
of something  
like this for years”

# The Heart of Noa’s Place

## Why We Are Here

Noa’s Place is shaped by real life, not textbooks. It was born from our own experience of seeking early support for our son, Noa. We know the emotional toll of feeling unheard.

We believe that no family should have to struggle alone or wait until they are in crisis before they get help.

## Our Mission:

We are building a welcoming, sensory-first

space where your family can feel understood, accepted, and connected.

**“You do not need a diagnosis, a label, or a referral to belong here. We accept you exactly as you are.”**

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**Joshua Barnes,**  
Founder



# “Together we make space for every family to shine.”

At Noa's Place, our vision and mission serve as the guiding principles for all decisions we make. Below is a summary of what our strap line means:

**Together** This means no one has to manage things alone. We walk alongside each other so that nobody feels isolated, lifting the weight when support is hard to find.

**We** This means everyone is part of this community, including people with lived experience, neurodivergent adults, parents

and professionals. There is no “us and them” we learn from and respect each other as equals.

**Make** This means we take action and build what is needed. We do not wait for systems or diagnoses to catch up; if something is missing or too hard to reach, we create and make it accessible.

**Space** This means a safe, calm, and accepting place to simply be yourself. Whether someone communicates with words, movement, or silence, there is

space for them here to take things at their own pace.

**Every Family** This means every person and every life situation is included. You do not need a diagnosis, label, or referral to belong; we accept people as they are.

**Shine** This means we recognise and celebrate the unique strengths in every person. We don't try to change people to fit the world; we create places where their light is seen and supported.



Kindness



Belonging



Listening



Calm



Growth

## Our Values

Our five core values; Kindness, Belonging, Listening, Calm, and Growth are more than just statements, they are the living code of Noa's Place. Rooted in our personal experience and commitment to support before crisis, these values define how we show up every day. They ensure that all our interactions, decisions, and the environment we create are consistently empathetic, inclusive, and truly welcoming for every family.



# Year 1 Foundations



## 1 Register Noa's Place as a Charity

Set up the board, constitution, safeguarding and finance systems.

## 2 Create the Strategic Plan

Co-design vision, values and priorities with families and partners.

## 3 Begin Funding Applications

Develop a Case for Support and start applying to small/medium grants.

## 4 Build Community Relationships

### Build Community Relationships

Create a Family Forum and begin connecting with schools/services.

**End of Year 1 Result:**  
Noa's Place is a registered charity with clear direction, early funding streams, and strong relational foundations.



# Year 2 Establish the Hub & Start Activities



1

## Secure Sustainable Funding for the Hub

Apply to larger capital and multi-year grants.

2

## Find and Prepare the Physical Space

Choose an accessible building and co-design the layout with families.

3

## Develop the Hub Programme

Plan inclusive groups, quiet spaces, peer support and sensory-considerate activities.

4

## Build the Volunteer & Staff Team

Train and support volunteers, including inclusive opportunities for SEND adults.

**End of Year 2 Result:**  
The hub exists, the environment feels calm and safe, and small pilot sessions have begun.



# Year 3 Growth, Stability & Community Leadership



1

## Launch the Full Hub Programme

Offer a consistent timetable of groups, meaningful activities and family peer support.

2

## Expand Partnerships & Local Recognition

Work alongside schools, local authority, NHS and community organisations.

3

## Strengthen Financial Sustainability

Diversify income through grants, monthly donors, fundraising events and sponsorship.

4

## Review, Celebrate & Share Impact

Gather stories and data, publish an impact report, celebrate what families have built together.

### End of Year 3 Result:

Noa's Place is a trusted, stable, inclusive community hub where every family can belong and shine.



noasplaceuk



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